

Dear Brothers:

As you are aware, the National Agreement with the freight Carriers was ratified by the IBEW membership in September, 2007. Although it **has not** been etched in stone by the Carriers, they have indicated to me that the new rates of pay will most likely be applied during the first part of October, 2007.

Additionally, the Carriers have advised that they will make every effort to distribute back-pay checks during the second half of November, 2007. I will update you with any additional information I receive concerning this matter.

Fraternally yours,  
Jim Wisniski  
General Chairman, SC#2, IBEW