

MEMORANDUM

TO: IBEW Railroad Department General Chairmen
FROM: Ray Cobb
RE: Retirement
DATE: September 23, 2005

Please be advised that effective October 1, 2005, I will retire as Director of the Railroad Department.

It has been a pleasant and rewarding experience working with each of you over the years. However, after careful consideration I have determined that it is now time for me to return to North Carolina. I wish you the best in the fight ahead as Labor faces many battles.

nmd
Copy to Rail Chiefs
Ed Wytkind, TTD