



April 24, 2007

File: 230-Gen

Mr. Vic Janecek
General Chairman IBEW
620 North Custer
North Platte, NE 69101

Re: Follow-Up from March 29, 2007 Coalition Meeting

Dear Vic:

It was good to meet with you on March 29, 2007. I wanted to remind you of the information shared with you about the payroll calendar and payroll funds availability for the months of November and December of this year. Since you may get some inquiries from your members about this, we wanted to ensure that you had the information available to respond.

As was presented, the time for closing out the payroll half and check processing for employees with a pay date on the 25th of a month is very close to the holiday periods in the months of November and December. In November, employees with a 25th pay date can expect their paychecks to be mailed on November 21. Employees on direct deposit can expect their funds to be available on Friday, November 23. In December, employees with a 25th pay date can expect their paychecks to be mailed on the 20th and 21st. Employees on direct deposit can expect their funds to be available on Monday, December 24.

Thanks for your participation in the meeting and I will be working to schedule another Coalition Meeting for the fall.

Sincerely,

A handwritten signature in blue ink, appearing to read "Andrea Gansen".

Andrea Gansen
General Director Labor Relations