

Hiring/Transfer Bonus for North Platte & Butler Diesel Electricians:

North Platte Posting:

The North Platte - Electrician - Diesel Engines opening is currently offering a \$25,000 hiring incentive, which is payable over three years. Only candidates hired for this location will be eligible. A qualified candidate is one who has been extended and accepted an offer as well as successfully completed Union Pacific's pre-employment requirements. Qualified candidates will be paid \$15,000 after completion of their probationary period and \$5,000 at the end of year 2 and \$5,000 at the end of year 3, totaling \$25,000. Employees accepting any portion of the \$25,000 hiring incentive will be required to stay with the company for 12 continuous months of employment from the date of receiving an installment. Any employee who terminates employment before 12 months following their last installment will be required to pay back the full amount received.

Butler Posting:

The Butler, WI - Electrician - Diesel Engines opening is currently offering a \$25,000 hiring incentive, which is payable over three years. Only candidates hired for this location will be eligible. A qualified candidate is one who has been extended and accepted an offer as well as successfully completed Union Pacific's pre-employment requirements. Qualified candidates will be paid \$10,000 after completion of their probationary period and \$5,000 at the end of year 2 and \$10,000 at the end of year 3, totaling \$25,000. Employees accepting any portion of the \$25,000 hiring incentive will be required to stay with the company for 12 continuous months of employment from the date of receiving an installment. Any employee who terminates employment before 12 months following their last installment will be required to pay back the full amount received.

Hiring Bonus for North Platte - Apprentice Diesel Electricians:

North Platte ADE Posting:

The North Platte - Apprentice Diesel Electrician opening is currently offering a \$10,000 hiring incentive, which is payable over two years in installments of \$5,000 each year. Only candidates hired for this location will be eligible. A qualified candidate is one who has been extended and accepted an offer as well as successfully completed Union Pacific's pre-employment requirements. Qualified candidates will be paid \$5,000 after completion of their probationary period, and \$5,000 at the end of year 2, totaling \$10,000. Employees accepting any portion of the \$10,000 hiring incentive will be required to stay with the company for 12 continuous months of employment from the date of receiving an installment. Any employee who terminates employment before 12 months following their last installment will be required to pay back the full amount received.