

Sent: Friday April 6, 2018

Subject: Last Night's Email Pertaining to H & W "True-up."

To All IBEW Railroad Local Unions Covered Under National Handling:

Dear Sisters and Brothers,

There seems to be some confusion about the email I sent out last night pertaining to the Health and Welfare "True-up" the railroads want to collect from our members.

To make matters clear, the railroads will NOT COLLECT ANYTHING from your retroactive pay as a "true-up" until the arbitration is complete! And If we win they will collect nothing!

Any questions, please don't hesitate to contact me.

Fraternally, Bill