2017 - SECOND QUARTER REPORT

ALL LOCAL UNIONS
SYSTEM COUNCIL NO. 2

Dear Brothers and Sisters:

The US Court of Appeals recently issued a decision in the Massachusetts paid sick leave dispute. The Court upheld the District Courts decision that to the extent of the Massachusetts law which grants paid sick leave to employees for their own illnesses, it is preempted by the RUIA. Insofar as the state law provides paid sick leave for employee absences due to the illness of family members, attending routine medical appointments for the employee or his/her family member, or to "address the psychological, physical or legal effects of domestic violence," the Court of Appeals vacated and remanded the case to the District Court for further handling. The lower court had not addressed these issues in its ruling dismissing our complaint. The District Court will now have to decide whether any or all of these may be applied to railroad workers or whether they too are preempted either by the RUIA, the Railway Labor Act or ERISA. We are still awaiting a decision of the District Judge in California regarding the same issues surrounding the California paid sick leave.

During the week of June 12, 2017, the System Council staff and I attended the 2017 System Council No. 2 Quadrennial Convention. Initially, I would like to thank all the local unions for their attendance and participation at this year’s convention. I would particularly like to recognize the System Council staff for all their time and hard work which made for a successful and productive convention. I would also like to thank the local unions for their support and confidence in re-electing myself and Brother’s Rick Reynoso and Randy Shell to the offices of General Chairman, Vice Chairman and Secretary Treasurer. This is a responsibility we don’t take lightly as we look forward to working on behalf of the IBEW membership and with the System Council No. 2 local unions over the next
four years. We would also like to congratulate the following delegates who were elected from the floor of the convention to the System Council No. 2 Executive Board:

<table>
<thead>
<tr>
<th>Delegate</th>
<th>Local</th>
<th>City, State</th>
</tr>
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<tbody>
<tr>
<td>Wayne Licastro</td>
<td>214</td>
<td>Chicago, IL</td>
</tr>
<tr>
<td>Chris Beckham</td>
<td>650</td>
<td>Salt Lake City, UT</td>
</tr>
<tr>
<td>Brian Holmes</td>
<td>708</td>
<td>Denver, CO</td>
</tr>
<tr>
<td>Joe McDonald</td>
<td>799</td>
<td>Hermiston, OR</td>
</tr>
<tr>
<td>Tom Modica</td>
<td>807</td>
<td>Little Rock, AR</td>
</tr>
<tr>
<td>Keith Manley</td>
<td>1814</td>
<td>Houston, TX</td>
</tr>
<tr>
<td>William Hasty</td>
<td>1829</td>
<td>Shreveport, LA</td>
</tr>
<tr>
<td>Alex Avila</td>
<td>1911</td>
<td>San Antonio, TX</td>
</tr>
<tr>
<td>Bob Norton</td>
<td>1920</td>
<td>North Platte, NE</td>
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As a result of recent action taken by the delegates to the 2017 System Council No. 2 Convention, four amendments to the System Council No. 2 bylaws were submitted and approved as follows:

1. Article III, Section 1 - extended the month in which to meet for the quadrennial System Council Convention to include “June and July”.
2. Article III, Section 3 was amended to recognize full-time Assistant General Chairmen as a “delegate at large” when attending the System Council Convention.
3. Section 6 of Article IX was eliminated and replaced with Sections 11 & 12 of Article III in order to set forth the method of how delegates are reimbursed when attending the System Council Convention.
4. Article IV, Section 6 was amended to address the “Compensation of SC Officers.”

Also, one Resolution was submitted and approved by the delegates recognizing retired System Council 2 Vice Chairman Don Tortorice as “Vice General Chairman Emeritus”.

With the recent approval by IBEW President Lonnie Stephenson, I appointed Brothers, Tom Modica (LU 807), and Bob Norton (LU 1920) to Assistant General Chairmen of System Council 2, to be utilized on a part-time and as needed basis. Brothers Modica and Norton will initially be used to assist the System Council with the ever increasing discipline investigations, as well as for training of local union chairmen and committeemen. Please welcome Bob and Tom as we look forward to working with them as we move forward.

Due to June local union elections and changes to various officers and local chairpersons at several locations, I am requesting that you provide me with any updates you may have. It is very important that System Council No. 2 be notified of any changes in officers and/or local chairpersons in order that we can
continue to correspond appropriately when needed. Any updates can be returned by either US mail, fax or email:

Mail: Jim Wisniski  
      General Chairman  
      IBEW System Council 2  
      8000 Main, Suite A  
      North Richland Hills, TX 76182  
Fax: 817 281-4580  
Email: jlwsc-2@sbcglobal.net

April 2017

• VGC Reynoso and I visited and met with the officers and local chairman of Denver LU 708 and toured the UPRR Denver North Yard facility.

• AGC Shell and I attended the monthly meeting of Little Rock LU 807 and met with the officers and local chairman.

• VGC Reynoso, AGC Starkjohann and I attended arbitration before Public Law Board 7001 with Union Pacific Railroad.

• ASG Starkjohann attended a claims conference meeting with UPRR labor relations to discuss current “subcontracting disputes.”

• The System Council staff and I remained busy with preparation of the upcoming System Council 2 convention.

• AGC Starkjohann assisted LU 708 with a disciplinary investigation within the Telecom Department, Denver, Colorado.

May 2017

• AGC Starkjohann and I began preparation of an Article I “Employee Protection” dispute concerning the UPRR Engineering Department members in Chicago, LU 214.

• AGC Starkjohann attended a claims conference to discuss the “meal reimbursement” disputes with UPRR Labor Relations.

• VGC Reynoso & AGC Starkjohann visited Salt Lake City LU 650 and met
with the members and UPRR managers at the Salt Lake City, Utah and Pocatello, ID shops.

- AGC Shell attended an RRB informational conference in Little Rock, AR.
- AGC/ST Shell and I met with the Certified Public Account for the System Council regarding preparation and filing of our 990 and LM-2 reports.
- The System Council staff and I continued preparation for the quadrennial convention of System Council 2.
- AGC Starkjohann attended an RRB informational conference in Omaha, NE.
- VGC Reynoso visited the members of LU 889 and met with the UPRR Director at the Commerce locomotive shop.

June 2017

- AGC Starkjohann attended the monthly meeting of Omaha LU 618.
- The System Council staff and I attended the quadrennial convention of System Council No. 2.
- AGC Starkjohann attended the IBEW Eleventh District Progress meeting.
- AGC/ST Shell and I met to finalize the filing of the System Council 990 and LM-2 reports.
- I met with UPRR to list two additional dockets of cases before PLB7001.

We currently have approval by the National Mediation Board (NMB) to present twenty-two (22) additional cases before Public Law Board 7001 with Union Pacific Railroad. We are currently scheduled to present these cases on the date of September 12, 2017. The Claimant's and appropriate local unions will be notified accordingly.

Finally, this will advise that this will be the last Quarterly Report submitted via US mail. The System Council bylaws provide that the report will be compiled quarterly and forwarded to the affiliated LU's by either "mail or electronically." Therefore, in order to be more proficient in reaching more of the membership, all subsequent reports will be accessible for review and/or download on the System Council No. 2 website at www.ibewsc2.org. Of course, if a local union still desires
that the report be mailed to them, please advise this office in advance.

With best wishes, I remain

Fraternally yours,

Jim Wisniski
General Chairman

Cc: IVP's System Council 2
    Bill Bohne, Director of Railroads
    Staff